

# **Recruitment Process**

F

#### **ADVERTISING**

We advertise on our website and Social Media sites. We ask you to apply by completing the application, sending us your resume, provide a cover letter and answer a few short questions.

## **APPLICATION REVIEW**

2

Once the application process is closed, we will review applications within 15 business days. If you don't hear from us during this timescale sorry you weren't a good fit for our team.

3

### **PRE-INTERVIEW**

We want to be sure you will love working with us and us with you, so we sometimes contact candidates to find out more about you before scheduling interviews.

# INTERVIEW

4

We like to keep our interviews pretty relaxed and informal. We ask you questions and you ask us - it's that simple. We will let you know how long to wait before you hear from us if you are successful (or not).

5

#### **POST INTERVIEW**

If you are the successful candidate congrats! We will contact you and
start our onboarding process.
If you are not the lucky person, sorry
and we wish you every success for the
future.